



VCOSS

**Victorian Council
of Social Service**

ABN 23 005 014 988

Financial Report
1 July 2010 – 30 June 2011

VICTORIAN COUNCIL OF SOCIAL SERVICE

ABN 23 005 014 988

DIRECTORS' REPORT

Your directors of the Victorian Council of Social Service ("the Company") present this report to the members of the company for the year ended 30 June 2011.

Directors

The names of each person who has been a director during the year and to the date of this report are:

<u>Name</u>	<u>Special Responsibilities</u>	<u>Appointed / Resigned</u>
Melissa Afentoulis	Member of the Strategic Policy Committee Member of the Membership Committee	Resigned 22 November 2010
Stella Avramopoulos		Appointed 29 April 2011
David Brant	Member of the Strategic Policy Committee Member of the Membership Committee	
Michelle Burrell		Appointed 22 November 2010 Resigned 11 February 2011
Micaela Cronin	President from 26/11/2010 Member of the Finance, Audit and Risk Committee (from 26/11/2010)	
Georgie Ferrari	Member of the Finance, Audit and Risk Committee	
Anthony Lang		
John Lawrence		
Paul McDonald		Appointed 22 November 2010
Eric Passaris	Treasurer Chair of the Finance, Audit and Risk Committee	
Barry Pullen	Chair of Strategic Policy Committee	
Dale Renner	Chair of Membership Committee	
Anne Somerville	Member of the Strategic Policy Committee	Ceased 22 November 2010
Marilyn Webster	President from 28/11/08-26/11/2010 Vice President Member of the Finance, Audit and Risk Committee (until 26/11/2010) Member of the Strategic Policy Committee	
Jodie Willmer	Member of the Finance, Audit and Risk Committee	

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DIRECTORS' REPORT

Company Secretary

Catherine Beverley Smith held the position of company secretary at the end of the financial year: 2010-2011.

The objectives of the organisation are:

1. Working towards the reduction and eventual elimination of social and economic disadvantage in Victoria;
2. Promoting co-operation between organisations and individuals involved in the field of social and community services in Victoria; and
3. Working towards a united Australia that respects this land of ours, values the Aboriginal and Torres Strait Islander heritage, and provides justice and equity for all.

To achieve the organisations objectives, VCOSS maintains a four year Strategic Plan (2011-14). The Strategic Plan articulates the guiding principles and activities to achieve the organisations strategic directions which are:

- Advocate for social justice;
- Build a strong community sector;
- Strengthen our public presence;
- Collaborate for greater impact;
- Sustain a healthy organisation.

To facilitate the effective implementation of the Strategic Plan, the Management Team develop an annual Operational Plan which stipulates the organisations activities against the four year strategic directions in the form of measurable targets. As part of the annual planning cycle, the Management Team systematically monitor the organisations achievements against the Operational Plans targets.

The progress of the Operational Plan's yearly targets are monitored and reported to the Board of Directors through the monthly KPI Report. The KPI Report outlines the operational activities completed by the Policy, Sector Development and Corporate Services Team that will contribute and/or culminate in to the achievement of the organisations long term strategic directions.

To further support the Chief Executive Officer in the monitoring and delivery of the organisations objectives the Board of Directors have established two standing committees: Strategic Policy; and Finance, Audit and Risk Management. The aim of the Finance, Audit and Risk Committee is to promote a risk and compliance culture across VCOSS. The Committee provides an efficient mechanism for focusing the organisation on verifying and safeguarding the integrity of the organisation's financial and risk reporting and management. The aim of the Strategic Policy Committee is to lead strategic policy development and policy innovations in the context of the current Strategic Plan.